



MASSACHUSETTS PEACE OFFICER STANDARDS & TRAINING COMMISSION

January 12, 2026

CHAIR

Margaret R. Hinkle

COMMISSIONERS

Lester Baker

Hanya H. Bluestone

Lawrence Calderone

Eddy Chrispin

Deborah Hall

Marsha V. Kazarosian

Charlene D. Luma

Rev. Clyde D. Talley

EXECUTIVE DIRECTOR

Enrique A. Zuniga

In accordance with [M.G.L. c. 30A, §§ 18-25](#), and [St. 2021, c. 20](#), as amended by [St. 2022, c. 22](#), by [St. 2022, c. 107](#), by [St. 2023, c. 2](#), and by [St. 2025, c. 2](#), notice is hereby given of a meeting of the Peace Officer Standards and Training Commission. The meeting will take place as noted below.

UPDATED

NOTICE OF MEETING AND AGENDA

Public Meeting #72

January 15, 2026

8:30 a.m.

Remote Participation via [Zoom](#)

Meeting ID: 999 6760 4598

- 1) Call to Order
- 2) Approval of Minutes
 - a) December 18, 2025
- 3) Executive Director Report – Enrique A. Zuniga, Eric Rebello-Pradas
 - a) General Update
 - b) Finance Update – Q2 Results
- 4) Recommendation to form Advisory Committee
- 5) Legal Update – Randall E. Ravitz
 - a) Guidance Regarding Heads and Officers of Law Enforcement Agencies
- 6) Agency Certification Standards – Randall E. Ravitz, Annie E. Lee
 - a) Juvenile Operations
 - b) Internal Affairs and Officer Complaint Investigation Procedures

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- 7) Matters not anticipated by the Chair at the time of posting
- 8) Executive Session in accordance with the following:
 - M.G.L. c. 30A, § 21(a)(1), to discuss “the discipline or dismissal of, or complaints or charges brought against, a public officer, employee, . . . or individual”;
 - M.G.L. c. 30A, § 21(a)(5), to discuss the investigation of charges of criminal misconduct;
 - M.G.L. c. 30A, § 21(a)(7), combined with M.G.L. c. 6E, § 8(c)(2), and to the extent they may be applicable, M.G.L. c. 6, §§ 168 and 178, to discuss matters relating to preliminary inquiries and initial staff review concerning whether to initiate such inquiries, and regarding certain criminal record information; and
 - M.G.L. c. 30A, § 21(a)(7), combined with M.G.L. c. 30A, §§ 22(f) and (g), to discuss and approve prior Executive Session minutes.
- a) Division of Standards reports of Preliminary Inquiries in the following cases:
 - i) PI-2024-024
 - ii) PI-2024-072
- b) Application for Voluntary Relinquishment of Certification in the following matter:
 - i) Dean Paine formerly of the Westborough Police Department
- c) Division of Standards request to enter voluntary decertification, suspension or disposition agreement in the following cases:
 - i) PI-2025-002
 - ii) PI-2023-07-12-003
 - iii) PI-2025-026
 - iv) PI-2025-028
- d) Division of Standards request for approval to conduct Preliminary Inquiries and/or impose a suspension in the following cases:
 - i) PI-2026-001
 - ii) PI-2026-002
 - iii) PI-2026-003
 - iv) PI-2026-004
 - v) PI-2026-005

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vi) PI-2026-006

vii) PI-2026-007

e) Approval of the minutes of the Executive Session of December 18, 2025

Note that M.G.L. c. 66, § 6A(d) provides that “[a]n electronically produced document submitted to an agency . . . for use in deliberations by a public body shall be provided in an electronic format at the time of submission.”