

**COMMONWEALTH OF MASSACHUSETTS
PEACE OFFICER STANDARDS AND TRAINING COMMISSION**

IN THE MATTER OF
DANNY KHUN

)
)

Case No. 2023-018

ORDER LIFTING SUSPENSION, SUBJECT TO CONDITIONS

On August 17, 2023, the Executive Director, pursuant to a delegation of authority by the Massachusetts Peace Officer Standards and Training Commission ("Commission"), and on its behalf, immediately imposed the suspension of Respondent Danny Khun's certification as a law enforcement officer after [REDACTED]. See M.G.L. c. 6E, [REDACTED] ("The commission shall immediately suspend [REDACTED]"). "A suspension order of the commission issued pursuant to [Section 9(a)] shall continue in effect until issuance of the final decision of the commission or until revoked by the commission." M.G.L. c. 6E, § 9(a)(5); see 555 CMR 1.08(4).

The Respondent has entered into a Disposition Agreement ("Agreement") with the ("Commission"), attached hereto and incorporated herein, under which he has agreed that a lifting of his suspension will be subject to certain conditions outlined in the Agreement and listed below. See M.G.L. c. 6E, §§ 3(a), 10; M.G.L. c. 30A, §§ 10, 13; 555 CMR 7.09.

The Commission reviewed the Agreement and other papers related to the suspension of the Respondent's certification at an executive session on January 15, 2026. Based on the evidence presented, the Commission has decided to approve the Agreement and to lift the Respondent's suspension, subject to the agreed-upon conditions.

Failure of the Respondent to abide by the terms and conditions of the Agreement during the remainder of the current certification period shall result in the Agreement becoming void and may result in the Commission initiating adjudicatory proceedings against the Respondent and seeking discipline against the Respondent based on any ground supported by the evidence obtained in a preliminary inquiry, whether or not it was covered in the Agreement, up to and including the possible revocation of the Respondent's certification and entry of his information into the National Decertification Index.

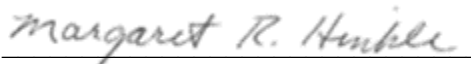
The Respondent has waived all rights to contest, in this or any other administrative or judicial proceeding to which the Commission is or may be a party, the factual findings, conclusions of law, terms and conditions, and other provisions contained in the Agreement, as well as any Order of the Commission contemplated by the Agreement.

Accordingly, it is hereby ORDERED that, for the reasons stated in the Agreement:

- (a) The Agreement is approved;
- (b) The factual findings and conclusions of law set forth in the Agreement are hereby adopted;

- (c) The suspension of the Respondent's certification as a law enforcement officer shall no longer remain in effect;
- (d) As conditions of the Commission's lifting of the suspension, the Respondent shall provide the Commission with proof of his successful completion of an anger management assessment, an evaluation by a substance abuse professional, a positive fitness for duty assessment by a duly licensed medical professional, and any other outstanding training or other requirements as determined by the Commission's Division of Police Certification; and
- (e) The Executive Director shall take the necessary steps to remove the Respondent's name from the published list of suspended officers, to publish this Order and the Agreement on the Commission's website, and to publish the Respondent's name and certification status in any publicly available lists and database maintained by the Commission.

By vote of the Commission on January 15, 2026.


Hon. Margaret R. Hinkle (Ret.), Chair

Notice: Terrence W. Kennedy, Esq., Respondent's Counsel
William P. Aiello, Esq., Commission Enforcement Counsel
Shaun Martinez, Esq., Deputy Director, Division of Police Standards
Division of Police Standards
Saugus Police Department, Law Enforcement Agency
Collective Bargaining Unit
Essex County District Attorney's Office
Suffolk County District Attorney's Office

IN THE MATTER OF
DANNY KHUN
(MPTC ID: 1526-6999)

DISPOSITION AGREEMENT

Factual Findings

1. The Respondent has been employed as a police officer with the Saugus Police Department ("SPD") since May 2019.
2. On July 1, 2021, the Respondent was automatically certified as a law enforcement officer in Massachusetts pursuant to St. 2020, c. 253, § 102, an Act Relative to Justice, Equity and Accountability in Law Enforcement in the Commonwealth. The Respondent was recertified on July 1, 2023, pursuant to M.G.L. 6E §§ 3(a), and 555 C.M.R. §§ 9.01–9.12.
3. On the evening of June 18, 2023, the Respondent went to a night club in Allston, Massachusetts. The Respondent consumed several alcoholic beverages during the course of the evening. [REDACTED]
4. [REDACTED]
5. [REDACTED]

6. On August 26, 2023, the SPD placed the Respondent on unpaid leave. SPD concluded an internal affairs investigation regarding the June 18, 2023, and sustained the following charges against the Respondent: (1) Conduct Unbecoming of an Employee; (2) Criminal Conduct; and (3) Off Duty Use of Alcohol.

7. On March 12, 2024, [REDACTED] was scheduled for the Respondent regarding the events on June 18, 2023. [REDACTED]
[REDACTED]

8. The Respondent entered into a Settlement Agreement with the City of Saugus on October 28, 2025, and, as part of the agreement, the Respondent agreed to the following: (1) the Respondent was placed on unpaid leave for one year, from August 26, 2023, through August 25, 2024; (2) the Respondent will remain on an unpaid leave following his suspension until the Commission reinstates his certification; (3) before returning to active duty the Respondent must successfully complete any and all remaining trainings, qualifications and retesting; (4) before returning to active duty the Respondent shall undergo an anger management assessment and counseling (with a fitness for duty recommendation); (5) before returning to active duty the Respondent shall be evaluated by a substance abuse professional and submit a drug and alcohol test (with a fit for duty recommendation); and (6) the Respondent agreed to submit to random alcohol testing for a period of five years.

9. On July 12, 2023, the Commission, pursuant to M.G.L. c. 6E § [REDACTED] and § 8 (c)(2) and 555 CMR [REDACTED] and 1.02(4), authorized the Division to conduct a preliminary inquiry into the alleged misconduct of the Respondent. On November 13, 2025, the Division submitted its report of preliminary inquiry to the Commission. Subsequently, on November 20, 2025, the Commission authorized the initiation of disciplinary proceedings against the Respondent.

Conclusions of Law

9. Pursuant to M.G.L. c. 6E § 3(a):

The [C]ommission shall have all powers necessary or convenient to carry out and effectuate its purposes, including, but not limited to, the power to:

- (1) act as the primary civil enforcement agency for violations of [chapter 6E]; . . .
- (4) deny an application or limit, condition, restrict, revoke or suspend a certification, or fine a person certified for any cause that the commission deems reasonable; . . .
- (23) restrict, suspend or revoke certifications issued under [chapter 6E];
- (24) conduct adjudicatory proceedings in accordance with chapter 30A; . . .

10. Pursuant to M.G.L. c. 6E, § 10(b)(v), "[t]he [C]ommission may, after a hearing, suspend or revoke an officer's certification if the [C]ommission finds by clear and convincing

evidence that the officer . . . has repeated sustained internal affairs complaints, for the same or different offenses.”

11. The Respondent’s conduct described in the internal affairs investigation described above demonstrates that the Respondent has repeated sustained internal affairs complaints for the same or different offenses.

12. Pursuant to M.G.L. c. 6E, § 10(h), the Commission may institute a disciplinary hearing after an officer’s appointing agency has issued a final disposition on the alleged misconduct.

13. “Unless otherwise provided by law, agencies may . . . make informal disposition of any adjudicatory proceeding by stipulation, agreed settlement, consent order or default.” M.G.L. c. 30A, § 10.

Resolution

15. In view of the foregoing alleged violation of M.G.L. c. 6E, § 10(b)(v), the Commission has determined that the public interest would best be served by the disposition of this matter without further enforcement proceedings, on the basis of the following terms and conditions which have been agreed to by the Respondent:

16. The Respondent agrees that, as a condition of reinstating his law enforcement certification, he shall provide the Commission with proof of his successful completion of: (1) an anger management assessment; (2) an evaluation by a substance abuse professional; (3) a positive fitness for duty assessment by a duly licensed medical professional; and (4) any other outstanding training or other requirements as determined by the Commission’s Division of Police Certifications.

17. The Respondent agrees that, if he should fail to abide by any of the terms and conditions of this agreement during the remainder of the current certification period, this agreement shall become void, and the Division may, without prior notice to the Respondent, take the following steps:

- a. initiate adjudicatory proceedings against the Respondent;
- b. seek discipline against the Respondent based on any ground supported by the evidence in its preliminary inquiry, including grounds beyond those covered by this agreement; and
- c. seek any level of discipline supported by the evidence, up to and including the revocation of the Respondent’s certification and the entry of his information onto the National Decertification Index.

18. The Respondent acknowledges that, once this Agreement is executed, the Commission will issue an Order adopting all the factual findings and conclusions of law set forth in this Agreement.

19. The Respondent waives all rights to contest the factual findings, conclusions of law, terms and conditions, or other provisions contained in this Agreement, as well as any Order of the Commission contemplated by this Agreement, in any administrative or judicial forum to which the Commission is or may be a party.

20. The Respondent acknowledges that, once this Agreement and Order of Suspension issued by the Commission are executed, the documents will be public documents and will be published on the Commission's website pursuant to M.G.L. c. 6E, § 10(g). Furthermore, the status of the Respondent's certification will be publicly available on certain lists and databases published by the Commission.

21. This Agreement shall be effective as of the date it is approved by the Commission.

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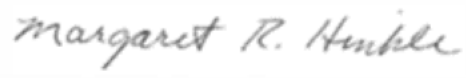
Date



Danny Khun
Respondent

1/15/2026

Date



Margaret R. Hinkle, Chair